



## **Job Title: Orientation & Mobility Specialist**

Revision Date: 09/12/2024

**Supervisor Title:** Chief Program Officer

**Supervisory Responsibilities:** None

**FLSA Status:** Non-exempt Hourly

24 - 40 Hours Per Week (Part-Time, Full-Time)

At-Will Position

**Rate:** \$36 per hour

**Beyond Blindness** is a California Nonprofit Corporation founded in 1962 whose mission is to empower children with visual impairments and other disabilities to achieve their fullest potential. We envision a world where all children, no matter their abilities, are equipped to live full and rewarding lives. We value People First, championing and building upon the inherent strengths and value within each child, as well as Family, Connection, Impact, Inclusion, Stewardship, and Optimism.

**Beyond Blindness** is the only organization in Southern California that provides all of the support and services — outside of medical care — that children with visual impairments and other disabilities need to develop to their highest potential and live fulfilling lives. Beyond Blindness is a one-stop support resource for these children and their families and provides services in clients' homes, at its location in Santa Ana, and in schools throughout Orange County.

### **Position Summary:**

The Orientation and Mobility Specialist provides direct service and consultation to students as per their IEP/IFSP. This position works one-on-one with students on the school site and in the community and collaborates with classroom teachers in planning and executing O&M plans.

This job description is intended as a guide to the general job responsibilities.

### **Tasks and Activities:**

- Provides orientation and mobility training to students of BB.
- Develops activities that facilitate unrestricted, independent movement and play.
- Adapts O&M strategies to meet the needs of infants and young children.
- Teaches specific strategies related to safe travel and systematic exploration.
- Participates as an active member of the provider team.
- Works with teachers on implementing orientation and mobility principles and objectives into the curriculum.
- Presents in-service training workshops to staff and parents.
- Participates in team assessments, addressing areas of body image, travel skills and protective techniques. Works with VI teachers on functional vision, daily living skills and concept development.
- Provides O&M services to students in their residential schools.
- Provides O&M assessments and directs services to students in school districts which contract with BB.
- Other professional, job-related duties as assigned.

### **Expectations:**

- Belief in mission.
- Conduct self in a professional manner.
- Willing to work evenings and weekends.
- Respectful to supervisors and coworkers.
- Regards all employee info as highly confidential.

### **Education:**

- California Certification in Orientation & Mobility
- Master's degree in special education

### **Experience:**

- 1-2 years' experience working with blind and visually impaired children
- Experience with early childhood mobility techniques and equipment

### **Licensing & Accreditation Requirements:**

All employees working for Beyond Blindness are required to meet the following at all times:

1. LiveScan Fingerprint clearance and background check - DOJ/FBI/Child Abuse Index (one time or upon re-hire)
2. Health Screening (one time or upon re-hire)
3. Proof of immunity to Measles or MMR Vaccination Record (one time)
4. Flu Vaccine within one year (and each year thereafter)
5. TDAP Vaccine within the last ten years (and every ten years thereafter)
6. Current COVID-19 Vaccine (fully vaccinated)
7. Clear TB test or Chest X-ray within last four years (and every four years thereafter)
8. Current up-to-date Credential, License, Certification or Units for employment

**Beyond Blindness** offers competitive salary and benefits programs, including medical, dental, vision, and life and disability insurance to employees, as well as generous holiday and PTO policies. We also have a variety of additional continuing education, employee referral, and childcare programs for eligible employees. We also offer a diverse community of employees and clients emphasizing a culture of engagement, positivity, and support.