



Job Title: Teacher of the Visually Impaired

Revision Date: 6/17/2024

Supervisor Title: Chief Program Officer

Supervisory Responsibilities: None

FLSA Status: Exempt Salaried or Non-exempt Hourly

Part to Full-Time, Benefits Eligible for Full Time, 20 - 40 Hours Per Week

Beyond Blindness is a California Nonprofit Corporation founded in 1962 whose mission is to empower children with visual impairments and other disabilities to achieve their fullest potential. We envision a world where all children, no matter their abilities, are equipped to live full and rewarding lives. We value People First, championing and building upon each child's inherent strengths and values, as well as Family, Connection, Impact, Inclusion, Stewardship, and Optimism.

Beyond Blindness is the only organization in Southern California that provides all of the support and services — outside of medical care — that children with visual impairments and other disabilities need to develop to their highest potential and live fulfilling lives. Beyond Blindness is a one-stop support resource for these children and their families. It provides services in clients' homes, at its location in Santa Ana, and in schools throughout Orange County.

Position Summary:

The VI Teacher plans and provides services to students with visual impairments. This position also assesses students and provides therapeutic intervention to derive full benefit from the educational program. The VI teacher also keeps ongoing assessments of each child's remedial, behavioral, and adaptive progress with documentation and tests and writes IEP/IFSPs for individual children.

This job description is intended as a guide to the general job responsibilities.

Responsibilities:

- Screens referrals for functional vision performance.
- Administers functional vision assessments, learning media assessments, and technology assessments.
- Provides direct instructional services as outlined on the IFSP/IEP that may include instruction in Assistive technology tools.
- Services may be provided in-person on the Agency campus, at student's school, in-home, and/or virtually, depending on student needs and contract guidelines.
- Participates in multidisciplinary team assessments of a child, the child's family, and in the development of integrated goals and outcomes for the IFSP/IEP.
- Educates parents and others regarding the provision of services.
- Instructs students for the purpose of developing abilities in identified areas of need and in alignment with California Content Standards.

- Completes timely, neat, accurate documentation of screenings, assessments, daily lesson plans, individualized plans, attendance, daily activity logs for parents, home visits, inventories, and other documentation as needed for providing quality services.
- Maintains regular communication with parents.
- Writes up progress reports for IFSP/IEP.
- Knowledge of basic first aid, training, and certification in CPR as necessary.
- Attends to health, safety, and hygiene of children.
- Develops strong relationships with team members and colleagues in the field.
- Coaches and develops others.
- Monitors processes, materials, or surroundings and makes suggestions for improvement.
- Schedules, organizes, and prioritizes work and activities for self and subordinates.
- Complies with organizational guidelines and HIPAA health care laws and regulations.
- Attends Monthly All Staff Meetings.
- Other professional, job-related duties as assigned.
- Works weekends and evenings as needed.

Education:

- California Teaching Credential
- Special Education Teaching Credential (Visual Impairments)

Experience:

1-2 years' experience working with special needs people from birth.

Classroom experience in special education a plus.

Experience with behavior or knowledge of behavior issues and how to work with them.

Expectations:

- **Belief in mission.**
- **Conduct self in a professional manner.**
- **Willing to work evenings and weekends.**
- **Respectful to supervisors and coworkers.**
- **Regards all employee info as highly confidential.**
- **Willingness as coordinator to answer phones and conduct other admin duties as agency needs.**

Licensing & Accreditation Requirements:

All employees working for Beyond Blindness are required to meet the following at all times:

1. LiveScan Fingerprint clearance and background check - DOJ/FBI/Child Abuse Index (one time or upon re-hire)
2. Health Screening (one time or upon re-hire)
3. Proof of immunity to Measles or MMR Vaccination Record (one time)
4. Flu Vaccine within one year (and each year thereafter)
5. TDAP Vaccine within last 10 years (and every 10 years thereafter)
6. Current COVID-19 Vaccine (fully vaccinated)
7. Clear TB test or Chest X-ray within last 4 years (and every 4 years thereafter)

8. Current up-to-date Credential, License, Certification or Units for employment

Beyond Blindness offers competitive salary and benefits programs, including medical, dental, vision, and life and disability insurance, as well as generous PTO and holiday programs. We also offer a variety of additional continuing education, employee referral, and childcare programs for eligible employees. We are a diverse community of employees and clients emphasizing a culture of engagement, positivity, and support.